



**— Cérélia —**

Founded on trust, inspired by food

# **SUSTAINABLE PALM OIL CHARTER**

**JANUARY 2026**

## Our Commitment

In 2026, Cérélia continues to deploy its CSR ambition at the heart of its business model: building a sustainable food model that meets the environmental and social challenges of our time.

Having committed itself in 2014 to procure only sustainable palm oil that meets the highest standards, Cérélia intends to push on with its efforts. The palm oil used by Cérélia must contribute to forests conservation and to the improvement of the living conditions of communities in producing countries. Cérélia has renewed its commitments and restated its standards through seven key requirements for sustainable palm oil.

### 7 key principles

1. **Oil with known origin**
2. **Oil that has not contributed to deforestation or the conversion of peatlands and High Conservation Value areas**
3. **Oil that is not produced through slash-and-burn agriculture**
4. **Oil that is produced by farmers using farming practices that are the safest for the environment**
5. **Oil that is produced in a manner that upholds the rights of local communities**
6. **Oil produced in a manner that upholds human rights and workers' rights**
7. **Oil from a supply chain that includes and supports smallholders**

These commitments are ambitious and will only be achieved through collective work. We work hand in hand with our suppliers and a range of players in the supply chain to foster progress and improved practices by setting up dialogue. Besides, as a founding member and key player in the Alliance for the Preservation of Forests, we are working more generally alongside other industrial users to put an end to the import of deforestation into Europe through our supply chains and the resulting social exclusion.

Cérélia has been also a member of the RSPO since 2013. We are committed to purchasing 100% RSPO-certified palm oil based raw materials with a Segregated minimum level by 2030.

## Our Charter

Cérélia’s Sustainable Palm Oil Charter is organised around **seven key principles**.

**The principles adopted by Cérélia are in line with the initiatives taken by industry and the highest standards recognised by civil society in respect of NDPE (No Deforestation, No Peat, No Exploitation).**

Those principles apply to our ingredients containing palm oil or palm kernel oil, purchased by the Cérélia group and its subsidiaries. They apply to the direct suppliers of Cérélia, and also to third-party suppliers and their operations.

**We would like to restate that our suppliers are required to comply with local, national and international laws and regulations and international human rights standards, as described in our Supplier Code of Conduct.**

We count on our suppliers to help us implement these principles, and to provide guarantees of such implementation.

The Sustainable Palm Oil Charter is an integral part of our **Sustainable Purchasing Charter**, the implementation of which is guided by our “We are Cérélia and We Care” roadmap.

Progress is published annually in our CSR report.

### 1. Oil with known origin

Cérélia is committed to obtaining verifiable information from its suppliers regarding the provenance and traceability over the entire supply chain of the palm oil used in its products, right up to the original mill.

Cérélia asks its suppliers to provide it with transparent information about the provenance of the palm oil used in their products so as to be able **to identify the intermediaries in the supply chain and trace it back to the original mill. This exercise is carried out every year and the results are published annually in our CSR Report on the Cérélia website.**

### 2. Oil that has not contributed to deforestation or the conversion of peatlands and High Conservation Value areas

Cérélia asks its suppliers to make sure that expansion to new plantations is not the result of conversion after **31 December 2015** of :

- **High Carbon Stock (HCS) forests**, as described in the HCSA approach<sup>1</sup>. These are forests that have been listed as forests under regeneration, with low, medium or high forest density.
- **High Conservation Value (HCV) areas**, as defined by the HCVRN<sup>2</sup>, i.e. areas with biological, ecological, social and/ or cultural value, of exceptional or critical importance.
- **Peatlands**<sup>3</sup>, regardless of their depth.

### 3. Oil that is not produced through slash-and-burn agriculture

The use of fire to burn away waste and prepare the soil for new crops **or for renewing existing plantations is not tolerated by Cérélia.**

#### 4. Oil that is produced by farmers using farming practices that are the safest for the environment

**Farming practices that are the safest for the environment are applied in order to protect biodiversity and manage natural resources sustainably.**

Farmers who grow the palm oil used by Cérélia are required to control their use of pesticides, herbicides and fertilizer, by replacing the most toxic so as to not endanger health or the environment. They must also limit their carbon footprint by maximising the repurposing of waste (composting, bio- digestion of plantation and mill waste, etc.) and by **minimising their greenhouse gas emissions.**

**Lastly, the practices must protect soil fertility, minimise erosion and maintain the quality and availability of surface and underground water.**

#### 5. Oil that is produced in a manner that upholds the rights of local communities

**Free Prior Informed Consent (FPIC<sup>4</sup>) and the customary rights of indigenous populations and local communities must be protected and implemented.**

That applies to all transactions relating to the land that is held by them legally, collectively or under customary law, and all the activities that could have an effect on their rights, resources, territories, means of subsistence and food safety.

Any lasting conflict with indigenous populations or local communities must be managed so as to find an agreement providing for equitable compensation and compliance with these principles.

#### 6. Oil produced in a manner that upholds human rights and workers' rights

**All the players involved in the palm oil supply chain of Cérélia, whether these are direct or indirect suppliers, must comply with the universal declaration of human rights and the fundamental conventions of the International Labour Organisation (ILO).**

For Cérélia, sustainable palm oil is derived from a supply chain where all the parties involved protect the fundamental rights of workers such as trade union freedom, the right to organise and negotiate collectively and non-discrimination, and provide safe and decent working conditions.

**Cérélia does not tolerate the use of child labour, forced labour or modern slavery in its supply chain.**

#### 7. Oil from a supply chain that includes and supports smallholders

Smallholders are key players for the production of palm oil across the world. **Cérélia pays close attention to the inclusion of smallholders in sustainable supply chains and the improvement of their livelihood.**

<sup>1</sup> [HCSA Assessment | High Carbon Stock Approach \(HCSA\)](#)<sup>2</sup> HCV Resource Network [HCV Approach | HCV Network](#)

<sup>3</sup> As defined in the RSPO Principles and Criteria [Resources - Roundtable on Sustainable Palm Oil \(RSPO\)](#)

<sup>4</sup> [https://Free,Prior.and.Informed.Consent\(FPIC\)|IndigenousPeoples|FAO](https://Free,Prior.and.Informed.Consent(FPIC)|IndigenousPeoples|FAO)

## Supplier's commitment

I, the undersigned, **(fullname)**

.....

Acting in the capacity of **(position/title)**

.....

As the duly authorised representative of the company identified in the signature block below,  
Hereby:

- Acknowledge that I have received and read CERELIA's **Sustainable Palm oil Charter** and, commit the company identified in the signature block below to complying with all provisions set out therein;
- Undertake to communicate this Supplier Code of Conduct and its requirements to the relevant teams within my organization;
- Declare that my company is aware of and complies with the applicable laws and regulations in the countries where it operates, at a minimum with respect to the topics covered in this Sustainable Pal oil Charter;
- Commit to promoting these values and principles throughout our supply chain, including with our own suppliers and partners, and to informing CERELIA as soon as possible of any significant change that may affect this commitment. I acknowledge that this Sustainable Pal oil Charter forms an integral part of the contractual relationship between my company and CERELIA.

Name:.....

Title/Position:.....

Company:.....

Place and date:.....

Signature and company stamp: .....